

# PUBLIC SAFETY

## MOTION

PERSONNEL, AUDITS, & ANIMAL WELFARE

During the 2021-22 City budget process, the Los Angeles Police Department (LAPD) was instructed to report on positions and tasks performed by the sworn workforce that should be performed by civilian staff. Although the LAPD identified several positions, it was noted that more time was needed for a comprehensive assessment of sworn staff performing civilian duties.

In past years, the LAPD was able to make progress in the recovery of civilian staffing reductions resulting from the Early Retirement Incentive Program (ERIP). The implementation of the Separation Incentive Program (SIP) further resulted in the loss of civilian staff and may have necessitated the reassignment of sworn personnel to those functions. In recognition of the need for additional hiring, the Personnel Department also requested additional staff support for hiring both civilian and sworn positions.

As many businesses return to in-person functions, it is important that the City field the adequate level of sworn police officers to ensure public safety. Further, with recent reductions to the LAPD workforce, it is all the more important that the existing sworn workforce be maximized and assigned to public safety functions.

I THEREFORE MOVE that the City Council instruct the LAPD, with the assistance of the City Administrative Officer, to report on the number of sworn officers performing civilian functions and provide recommendations on further minimizing this practice including increasing hiring for civilian positions.



PRESENTED BY:

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Councilmember, 15<sup>th</sup> District



SECONDED BY:



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