

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

**DATE:** July 1, 2022

**TO:** Honorable Paul Koretz, Chair  
Honorable Marqueece Harris-Dawson, Vice Chair  
Honorable Mike Bonin, Member  
Personnel, Audits and Animal Welfare Committee

**FROM:** Barbara Romero, Director and General Manager  
LA Sanitation and Environment



**SUBJECT:** LA SANITATION AND ENVIRONMENT – OPPORTUNITIES FOR THE BUREAU TO DEVELOP A PARTNERSHIP WITH THE YOUTH DEVELOPMENT DEPARTMENT FOR RECRUITMENT (COUNCIL FILE NO. 22-0600-S53)

During the FY 2022-23 budget hearings, LA Sanitation & Environment (LASAN) was instructed to report to the Energy, Climate Change, Environmental Justice, and River Committee on opportunities for the Bureau to develop a partnership with the Youth Development Department for recruitment.

Under the Californians for All Initiative, the City of Los Angeles has been awarded \$53,249,641 in grant funding for youth employment programming, providing approximately 4,000 employment opportunities to youth between the ages of 18 and 24 by June 2024. To reach this goal, the following Departments have been identified as lead Agencies: Mayor's Office, Economic & Workforce Development Department, Board of Public Works, Community Investment for Families Department, Department of Recreation & Parks and Youth Development Department.

The LA City Career Pathway was established to provide 12-month, 1,000-hour internships to students within the Los Angeles Community College District in an effort to explore career pathways in the City of Los Angeles through professional development, training and mentoring. Students must reside within the City of Los Angeles limits, be enrolled full time at a Los Angeles Community College and/or pursuing High School equivalency, and be fully vaccinated or exempted from existing mandates. Students will be required to work up to 20 hours per week with paid work experience subsidized by the Economic & Workforce Development Department.

After being trained for work readiness by Los Angeles YouthSource Centers, LASAN seeks to provide meaningful work experience to 10 LA Community College students in the upcoming months. LASAN is working closely with the Mayor's Office and the Youth Development Department to establish Worksite Agreements and Site visits to complete the Program requirements. Interested students must apply for LA City Career Pathway

positions by June 15, 2022. Selections may be determined by interview or application/resume review with an expected hire date of July 2022.

Separate from the LA City Career Pathway Program, LASAN also participates in the LA College Promise Works (LACP Works) Program. The LACP Works Program provides current students within the Los Angeles Community College District with paid internships of 120 hours over a three-month period. Because the duration of the LACP Works Program is shorter than the LA City Career Pathway Program, LACP Works students are provided with tasks and responsibilities that are more general in nature. To date, LASAN has placed 11 LACP Works students and is seeking to place an additional 11 interns.

Both Programs will provide students with exposure to environmental careers and opportunities leading to greater interest in full time employment with LASAN.

Thank you for your continued support of LASAN. If you have any questions or would like to discuss any of these items further, please feel free to contact me or Nicole Bernson, Assistant Director, at (213) 485-2210.

BR/NB:am

c: Members of the City Council  
Aura Garcia, President, BPW  
Susana Reyes, Commissioner, BPW  
Andre Herndon, Chief of Staff, Mayor's Office  
Ana Guerrero, Senior Advisor, Mayor's Office  
Mary Hodge, Deputy Chief of Staff and Deputy Mayor of City Services, Mayor's Office  
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