



**MICHAEL N. FEUER**  
CITY ATTORNEY

**REPORT NO. R 22 - 0223**  
**JUN 16 2022**

**REPORT RE:**

**DRAFT ORDINANCE AMENDING CHAPTER 8 OF DIVISION 4 OF THE  
LOS ANGELES ADMINISTRATIVE CODE, PERTAINING TO THE CITY'S  
EMPLOYEE RELATIONS ORDINANCE, TO PROVIDE UPDATED AND  
GENDER-NEUTRAL LANGUAGE, AND REMOVE OBSOLETE LANGUAGE**

The Honorable City Council  
of the City of Los Angeles  
Room 395, City Hall  
200 North Spring Street  
Los Angeles, California 90012

Honorable Members:

This Office has prepared and now transmits for your consideration, the enclosed draft ordinance, approved as to form and legality. The draft ordinance would amend various sections of Chapter 8, Division 4 of the Los Angeles Administrative Code, pertaining to the City's Employee Relations Ordinance, to provide updated and gender-neutral language, and remove obsolete language.

Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the draft ordinance.

If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By   
DAVID MICHAELSON  
Chief Assistant City Attorney

DM:VAS:pj  
Transmittal