

MOTION

A Labor-Management Committee is a tool designed to enhance the economic and operational viability in the workplace. The process focuses on developing a cooperative partnership between the employer and unionized employees through joint problem solving.

The Department of Animal Services has used a joint Labor-Management Committee (JLMC) to improve operations in all aspects of its work and activities. However, there have been indications that the department's JLMC has not consistently been utilized through a recent period of management instability. It is possible that this has contributed to recent controversies involving the City's animal shelters, staffing and volunteer program.

Animal Services should reinvigorate its JLMC to better involve staff in problem-solving and enhance management-labor relations.

I THEREFORE MOVE that the Department of Animal Services be instructed to report back within 30 days with its plan to ensure that a joint Labor-Management Committee is fully and regularly operational to enhance department performance.

PRESENTED BY:



PAUL KORETZ

Councilmember, Fifth District

SECONDED BY:



ORIGINAL



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