

**MOTION**

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Jarayco Harris v. City of Los Angeles, et al., Los Angeles Superior Court Case No. 20STCV38429. (This matter arises from a complaint of race discrimination, harassment, and retaliation in violation of the California Fair Employment and Housing Act against the City.) **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney’s Office and Public Works, Street Services, to expend up to **\$175,000.00** in settlement of the above-entitled matter.
2. AUTHORIZE the Controller’s Office to transfer \$172,129.60 from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009795, Public Works, Street Services Liability Payouts.
3. AUTHORIZE the City Attorney to draw a demand from Fund No. 100/59, Account No. 009795, Public Works, Street Services Liability Payouts, as follows: Law Office of Philip A. Bucknor, Jr., Client Trust Account and Jarayco Harris in the amount of \$172,129.60.
4. AUTHORIZE the Public Works, Street Services, to draw a demand from Fund No. 100/86, Account No. 001010, Salaries General, payable to: Jarayco Lynn Harris, for back wages in the amount of \$2,870.40, as gross wages subject to all applicable taxes, deductions, and withholdings.
5. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions.

This matter was recommended for approval by the Budget and Finance Committee (Krekorian – Blumenfield – Rodriguez – Price – Bonin: “Yes”) at its meeting held on November 14 2022, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY \_\_\_\_\_

PAUL KREKORIAN  
Councilmember, 2nd District

SECONDED BY \_\_\_\_\_

BOB BLUMENFIELD  
Councilmember, 3rd District

AS 11/14/22  
CF 22-1289