

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 2, 2022

To: The City Council

From: Malaika C. Billups, Assistant City Administrative Officer



Subject: **SALARY ADJUSTMENTS FOR GENERAL MANAGERS**

### **RECOMMENDATION**

The Office of the City Administrative Officer (CAO) recommends that the City Council approve recommendations made by the Executive Employee Relations Committee (EERC) regarding general salary increases for General Managers as discussed below and as enumerated in the attachment to this report.

### **DISCUSSION**

On November 30, 2022, the EERC approved recommendations made by Mayor Garcetti to increase salaries for General Managers as enumerated in the attachment to this report. The City's General Manager Compensation Guidelines (CF# 99-1800-S28) authorize the Mayor to increase the salary of a General Manager by a maximum of five percent one time within the first six months of the fiscal year after a written evaluation is completed. A compensation increase that exceeds the Mayor's authority requires City Council approval.

Mayor Garcetti has prepared written evaluations for all current General Managers and has recommended compensation increases, some of which exceed five percent of current salary. In accordance with the General Manager Compensation Guidelines, the CAO is transmitting the EERC's General Manager salary adjustment recommendations to the City Council for consideration.

*MWS:MCB:PAG:0723066*

Attachment