

## TRANSMITTAL

To: **THE COUNCIL**

Date: **02/15/23**

From: **THE MAYOR**

TRANSMITTED FOR YOUR CONSIDERATION. PLEASE SEE ATTACHED.



(Chris Thompson) for

**KAREN BASS**  
Mayor

# LOS ANGELES POLICE COMMISSION

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POLICE COMMISSIONERS

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POLICE ADMINISTRATION BUILDING  
100 WEST FIRST STREET, SUITE 134  
LOS ANGELES, CA 90012-4112

(213) 236-1400 PHONE  
(213) 236-1410 FAX  
(213) 236-1440 TDD

January 31, 2023

BPC #23-017

The Honorable Karen Bass  
Mayor, City of Los Angeles  
City Hall, Room 303  
Los Angeles, CA 90012

Attention: Heleen Ramirez

Dear Honorable Mayor:

RE: DONATION VALUED AT \$32,000.00 FROM THE LOS ANGELES POLICE  
FOUNDATION TO DIVERSITY, EQUITY AND INCLUSION GROUP FOR EMPLOYEES  
TO ATTEND THE 27<sup>TH</sup> ANNUAL LOS ANGELES WOMEN PEACE OFFICERS AND  
ASSOCIATES SYMPOSIUM.

At the regular meeting of the Board of Police Commissioners held Tuesday, January 31, 2023 the Board APPROVED the Department's report relative to the above matter.

Respectfully,

BOARD OF POLICE COMMISSIONERS

A handwritten signature in blue ink that reads "Rebecca Muñoz".

REBECCA MUÑOZ  
Commission Executive Assistant

Attachment

c: Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

25-001  
REVIEWED  
RICHARD M. TEJANK  
EXECUTIVE DIRECTOR  
DATE 1/25/23

January 25, 2023

1.14

**TO:** The Honorable Board of Police Commissioners

**FROM:** Chief of Police

**SUBJECT:** APPROVAL OF NON-MONETARY DONATION

**RECOMMENDED ACTION**

1. That the Board of Police Commissioners APPROVE the Department’s Report and TRANSMIT to the Mayor and City Council for ACCEPTANCE of the following non-monetary donation of \$32,000.00 for the Diversity, Equity and Inclusion Group.

<u>DONOR:</u>	<u>PURPOSE:</u>	<u>VALUE:</u>
Los Angeles Police Foundation Ms. Dana Katz, Executive Director 633 West 5 <sup>th</sup> Street, Suite 960 Los Angeles, California 90071 (213) 489-4636	Los Angeles Women Peace Officers and Associates (LAWPOA) Symposium 2023 #2	\$32,000.00

**DISCUSSION**

This donation will cover the registration costs for 160 additional employees to attend the Los Angeles Women Peace Officers and Associates (LAWPOA) 27th Annual Symposium taking place on March 9, 2023. The Symposium was advertised in a Training Notice in early December 2022. Since then, the number of Department employees approved to attend has significantly increased. Approval of this grant will allow the additional personnel to attend the training and afford them the opportunity to discuss diversity concerns. In addition, approval of this grant promotes the hiring goals of the Department and City, including the efforts of the 30x30 Initiative.

The Los Angeles Police Foundation is an independent, not-for-profit organization that provides critical resources and vital support to the Los Angeles Police Department (LAPD). From essential equipment and state-of-the-art technology to specialized training and innovative programs that would otherwise be unfunded, the Foundation provides funding that directly improves public safety, impacts officer readiness, and enhances the quality of life of all members of the community. As the largest source of private support for the LAPD, the Foundation is passionately dedicated to ensuring that Los Angeles remains America’s safest major city. Since being established in 1998, the Foundation has invested tens of millions of dollars in hundreds of LAPD initiatives that promote excellence, expand capabilities, strengthen neighborhoods and

The Honorable Board of Police Commissioners

Page 2

1.14

create opportunities for at-risk youth. These actions are grounded in the beliefs that a safe city is a strong city and that together we can make a difference.

The donation has been submitted in accordance with Section 5.467 et seq. of the Los Angeles Administrative Code, which provides for the receipt and acceptance of donations to the Department.

If you have any questions, please contact Commander Ruby Flores, Diversity, Equity and Inclusion Officer, at (213) 486-8730.

Respectfully,



MICHELE R. MOORE  
Chief of Police

Attachments

**BOARD OF  
POLICE COMMISSIONERS**  
Approved *January 31, 2023*  
Secretary *Rebecca Muñoz*



# APPROVED GRANT

633 W. 5th Street, Suite 960, Los Angeles, CA 90017

Phone (213) 489-4636 FAX (213) 489-4697

email: [jacqui@supportlapd.org](mailto:jacqui@supportlapd.org)

1/24/2023

**LAPF Grant #** 2023-012

**Grant Application Received:** January 20, 2023

**Grant received from:** Diversity, Equity & Inclusion Group

**Contact:** Lieutenant Amira Eppolito

**Phone:** (213) 486-5358

**Grant Name:** LAWPOA Symposium 2023 #2

**Grant Amount:** \$32,000.00

A handwritten signature in blue ink, appearing to read "Jacqui", is positioned below the grant amount.



**2023 GRANT APPLICATION**

**Grant Number:** 2023-012 (office use only)

**Date:** January 20, 2023      **Amount Requested:** \$ 32,000.00

**Contact Name(s):** Lt. Amira Eppolito, Serial No. 33583

**Department/Unit:** Diversity, Equity and Inclusion Group

**Mailing Address:** 100 West First Street, Room 645, Los Angeles, California, 90012

**Phone Number:** (213) 486-5358    **Fax Number:**

**E-mail Address:** [33583@lapd.online](mailto:33583@lapd.online)

**Name of Program/Equipment requesting funding for:** Los Angeles Women Police Officers and Associates (LAWPOA) 2023 Symposium 27<sup>th</sup> Annual Conference, March 9, 2023.

**Provide a brief description and the need for the program/equipment (use additional paper if needed):**

This grant will benefit the Department by providing personnel the opportunity to discuss diversity concerns and problem solving. This leadership training will promote the hiring goals of the Department and City, to include efforts of the 30 x 30 initiative. Additionally, this conference will feature high profile female leaders in law enforcement to discuss overcoming adversity and setting goals for a successful career. It is intended to inspire, motivate and empower the employees in attendance. LAWPOA will complete the necessary documentation to grant eight hours of POST credit for attendance in the training.

**Has this program/equipment previously been requested through the City budget?**     YES     NO

**If yes, please list the most recent date of submission and the result:** 11/16/22, requested amount of \$50,000

This symposium has been partially paid through the Department's Revolving Training Fund (RTF). This year's RTF funding line item is anticipated for the amount of 50,000.00 to host 250 employees and the request to extend the training for another 160 employees to attend the conference. This particular request of \$32,000 is specifically to pay for the expenses associated with the cost of the conference to include speaker fees, administrative costs such as audio-visual rental, printing costs and the use of the training facility. Please make the check payable to "LAWPOA"

**If no, please explain the reason why it was not submitted:** N/A

**What objectives will be accomplished if the funding is granted?**

If funding is granted, it will cover the registration fee for each additional Department employee in-order for them to attend the training conference. The training they will receive will not only enhance their knowledge but will assist them in their quest for expertise in each of the topics presented. The speakers are well respected authors and experts in their fields. The training will be a meaningful and beneficial experience to help prepare and advance employees within the Department.

**How many officers will be impacted with this grant?**

The Los Angeles Women Police Officers and Associates (LAWPOA) was established in 1925. Since the inception, the focus of LAWPOA has changed significantly. The organization is now made up of almost 700 diverse women and men in the law enforcement profession, both sworn and civilian. The mission now is to increase the number of women to the LAPD, and to promote women in leadership positions. In addition, we seek to enhance the leadership skills of both men and women in the public safety profession. The training is open to all Department employees. Even though women are 18% of the sworn in LAPD, the symposium averages 75-80% attendance by LAPD women. In 2022, 631 Department employees attended the symposium.

**How will the community be impacted by this grant?**

The community will benefit most with the Department’s ongoing efforts of promoting women and men of diverse backgrounds into positions of leadership. Each year, the symposium features a presentation on recruitment and retention, which also reinforce the Department’s efforts of encouraging individuals from all ethnic backgrounds to enter the challenging arena of law enforcement.

**How can the Foundation evaluate success if the funding is granted? (# of people served, objectives reached, surveys, etc.)**

If funding is granted, a post survey will be utilized to capture data from each attendee and provide critical feedback as to the success of the training received.

**Please list or attach an itemized list for expenses or a quote from equipment manufacturer on vendor’s letterhead.**

Cost per student to include training materials, speakers, and location is \$200 per person. This request will pay for an additional 160 employees to attend.

\$200 cost per student X 160 students = \$32,000.00

Has your commanding officer approved this request?       YES       NO

Name of commanding officer: Commander Ruby Flores

Signature of commanding officer: 

For questions, comments, or concerns, please contact Jacqui McAndrews, at (213) 489-4636 or email [jacqui@supportlapd.org](mailto:jacqui@supportlapd.org)

## INTRADPARTMENTAL CORRESPONDENCE

January 17, 2023

1.14

**TO:** Chief of Police

**FROM:** Diversity, Equity and Inclusion Officer

**SUBJECT:** LOS ANGELES POLICE FOUNDATION GRANT REQUEST -  
GENERAL FUND- LOS ANGELES WOMEN POLICE OFFICERS AND  
ASSOCIATES (LAWPOA) 27<sup>TH</sup> ANNUAL SYMPOSIUM - 2023

It is requested that Diversity, Equity and Inclusion Group be approved for the Los Angeles Women Police Officers and Associates 27<sup>th</sup> Annual Symposium 2023 - Grant. Approval of this grant benefits the Department as follows:

This grant will benefit the Department by providing personnel the opportunity to discuss diversity concerns and problem solving. This leadership symposium will promote the hiring goals of the Department and City, to include efforts of the 30x30 Initiative. Additionally, this symposium will feature high profile female leaders in law enforcement who will discuss overcoming adversity and setting goals for a successful career. It is intended to inspire, motivate and empower all in attendance.

A previous grant request was submitted for \$18,000 for more Department employees to attend the conference. The Symposium was advertised in a Training Notice in early December 2022 and since then the amount of Department employees that have been approved to attend is significantly higher. This particular request will fund the additional personnel to attend the symposium that would not otherwise be able to participate in the training.

If you have any questions, please contact Lieutenant Amira Eppolito, Gang and Narcotics Division, at (818) 618-3308.



RUBY FLORES, Commander  
Diversity, Equity and Inclusion Officer

APPROVED:



LIZABETH A. RHODES, Director  
Office of Constitutional Policing and Policy

APPROVED:



MICHEL R. MOORE  
Chief of Police

Attachment