

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to proposed Second Supplemental Agreement to the Professional Services Agreement (Contract No. C-132968) with Delta Dental of California (Delta Dental) to extend the term an additional two years resulting in a seven-year term effective January 1, 2017 through December 31, 2023.

Recommendation for Council action:

AUTHORIZE the General Manager, Personnel Department, to execute ,the Second Supplemental Agreement to the Professional Services Agreement (Contract No. C-132968) with Delta Dental to extend the term of for an additional two years resulting in a seven-year term effective January 1, 2017 through December 31, 2023, subject to approval as to form by the City Attorney.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that funding is included in the 2022-23 Adopted Budget within the Human Resources Benefits Civilian Flex Program and fees collected from City employee participants.

Financial Policies Statement: The CAO reports that as budgeted funds are available to support the proposed Agreement and expenditures, the recommendation contained in the April 20, 2023 CAO report complies with the City's Financial Policies.

Community Impact Statement: None submitted.

TIME LIMIT FILE – JULY 11, 2023

(LAST DAY FOR COUNCIL ACTION – JULY 5, 2023)

Summary:

On June 6, 2023, your Committee considered an April 20, 2023 CAO report relative to proposed Second Supplemental Agreement to the Professional Services Agreement (Contract No. C-132968) with Delta Dental to extend the term an additional two years resulting in a seven-year term effective January 1, 2017 through December 31, 2023. According to the CAO, in accordance with Executive Directive No. 3 (Villaraigosa Series), the Personnel Department is requesting approval to execute the proposed Second Supplemental Agreement to the Professional Services Agreement C-132968 (Agreement) with Delta Dental to continue providing services for the City's Flex Program Dental Health Maintenance Organization (HMO), Preferred Provider Organization (PPO), and Preventive Care Dental Services options (Services).

Approval of the proposed Agreement extends the current term by two additional years resulting in a seven-year term effective January 1, 2017 through December 31, 2023. Compensation for Services is based on the agreed upon premium rates for the selected

dental service option and the number of City employees. There is no rate change in any of the dental plan options for the 2022 plan year.

In 2023, there is no change in the HMO premium rate and a decrease of 1.75 percent for the PPO and Preventive Care Dental Services. The Agreement includes a ratification clause to allow the Contractor to continue providing Services prior to execution of the proposed Agreement to ensure the continued provision of dental services for City employees. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendation contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

COUNCILMEMBER	VOTE
McOSKER:	YES
PRICE:	YES
SOTO-MARTINEZ:	YES

ARL

6/6/23

-NOT OFFICIAL UNTIL COUNCIL ACTS-