

PUBLIC SAFETY and PERSONNEL, AUDITS, AND HIRING COMMITTEES REPORT relative to incentives for hard to hire civilian classifications, such as Police Service Representatives, Polygraph Examiners, Security Officers and Detention Officers.

Recommendation for Council action:

NOTE and FILE the Adopted Budget Recommendation pursuant to Council action on May 18, 2023, attached to Council file No. 23-0600-S6, relative to instructing the Los Angeles Police Department to report to the Public Safety and Personnel, Audits and Hiring Committees on incentives for hard to hire civilian classifications, such as Police Service Representatives, Polygraph Examiners, Security Officers and Detention Officers.

Fiscal Impact Statement: Not applicable

Community Impact Statement: None submitted

SUMMARY

At the meeting held on June 13, 2023, your Public Safety Committee considered an Adopted Budget Recommendation pursuant to Council action on May 18, 2023, relative to instructing the Los Angeles Police Department to report to the Public Safety and Personnel, Audits and Hiring Committees on incentives for hard to hire civilian classifications, such as Police Service Representatives, Polygraph Examiners, Security Officers and Detention Officers.

After an opportunity for public comment was held, the Committee recommended that Council note and file the above Adopted Budget Recommendation inasmuch as no further Council action is required at this time.

Subsequently, on August 15, 2023, the Personnel, Audits, and Hiring Committee also considered this matter and after providing an opportunity for public comment, the Personnel, Audits, and Hiring Committee concurred with the recommendation made previously by the Public Safety Committee.

This matter is now forwarded to the Council for its consideration.

Respectfully Submitted,

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RODRIGUEZ:	YES
LEE:	ABSENT
McOSKER:	YES
PARK:	YES
SOTO-MARTINEZ:	YES

PERSONNEL, AUDITS, AND HIRING COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
McOSKER:	YES
PADILLA:	YES
SOTO-MARTINEZ:	YES