



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

REPORT NO. R 23 - 0137
APR 25 2023

REPORT RE:

DRAFT ORDINANCE AMENDING SUBSECTIONS (a)-(d) OF SECTION 4.129 OF THE LOS ANGELES ADMINISTRATIVE CODE, PERTAINING TO FAMILY AND MEDICAL LEAVE – NON-REPRESENTED EMPLOYEES, TO PROVIDE FOR LEAVE TO CARE FOR A DESIGNATED PERSON, TO REPLACE THE DEFINITION OF “SON AND DAUGHTER” WITH “CHILD,” AND TO REMOVE OBSOLETE LANGUAGE REQUIRING A SPOUSE OR DOMESTIC PARTNER TO SHARE IN ALLOTTED TIME TO CARE FOR AN EMPLOYEE’S PARENT

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Honorable Members:

This Office has prepared and now transmits for your consideration the enclosed draft ordinance, approved as to form and legality. The draft ordinance would amend Subsections (a) through (d) of Section 4.129 of the Los Angeles Administrative Code, pertaining to Family and Medical Leave – Non-Represented Employees, to provide for leave to care for a designated person in accordance with California Government Code Section 12945.2(b)(2), to replace the definition of “son and daughter” with “child,” and to remove obsolete language requiring a spouse or domestic partner to share in allotted time to care for an employee’s parent

Council Rule 38 Referral

A copy of the draft ordinance was sent, pursuant to Council Rule 38, to the City Administrative Officer (CAO). The CAO recommends adoption of the draft ordinance.



If you have any questions regarding this matter, please contact Assistant City Attorney Vivienne Swanigan at (213) 978-7182. A member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

HYDEE FELDSTEIN SOTO, City Attorney

By



VALERIE L. FLORES
Chief Assistant City Attorney

VF:VAS:pj
Transmittal