

**MOTION**

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Linda Fisher v. City of Los Angeles, Los Angeles Superior Court Case No. 19STCV45270. (This matter arises from a complaint of discrimination based on sexual orientation and disability, harassment, retaliation and failure to prevent discrimination in violation of the California Fair Employment & Housing Act against the City of Los Angeles.) **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney's Office and Department of Recreation and Parks to expend up to **\$325,000** in settlement of the above-entitled matter.
2. AUTHORIZE the Controller's Office to transfer \$300,000 from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009796, Recreation and Parks Liability Payouts.
3. AUTHORIZE the City Attorney to draw a demand from Fund No. 100/59, Account No. 009796, Recreation and Parks Liability Payouts, as follows: Finkel Firm APC and Linda Fisher in the amount of \$300,000.
4. AUTHORIZE the Department of Recreation and Parks to draw a demand from Fund No. 302, Department No. 88, Account No. 1010, Salaries General, payable to Linda Fisher in the amount of \$25,000, as gross wages subject to all applicable taxes, payroll deductions, and withholdings.
5. INSTRUCT the City Clerk to place on the agenda for the first regular Council meeting on July 1, 2023, or shortly thereafter, the following instructions:
  - a. Authorize the Controller's Office to transfer \$300,000 from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009796, Recreation and Parks Liability Payouts during the next fiscal year 2023-24.
6. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer, and authorize the Controller to implement the instructions.

This matter was recommended for approval by the Budget, Finance and Innovation Committee (Blumenfield – Harris-Dawson - Yaroslavsky – McOsker: "Yes") at its meeting held on August 23, 2023, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY \_\_\_\_\_  
BOB BLUMENFIELD  
Councilmember, 3rd District

SECONDED BY \_\_\_\_\_  
MARQUEECE HARRIS-DAWSON  
Councilmember, 8th District

AS 8/23/23  
CF 23-0679