



KAREN BASS
MAYOR

August 9, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Fabian Garcia to the Board of Police Commissioners for the term ending June 30, 2028.

I certify that in my opinion Mr. Garcia is especially qualified by reason of training and experience for the work which shall devolve upon him, and that I make the appointment solely in the interest of the City.

Mr. Garcia will fill the vacancy created by the departure of Steve Soboroff.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass' in a cursive script.

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Fabian Garcia
Commission: Board of Police Commissioners
End of Term: 6/30/2028

Appointee Information

1. **Race:** Latinx
2. **Gender:** Male
3. **Council District and neighborhood of residence:** 7 - North Valley
4. **Are you a registered voter in the City of Los Angeles?** Yes
5. **Prior commission experience:** Board of El Pueblo de Los Angeles Historical Monument Authority Commissioners
6. **Highest level of education completed:** B.A., Chicana/o Studies, and Minor in Philosophy, University of California, Santa Barbara
7. **Occupation/profession:** Director of Government Relations, Homeboy Industries, and Consultant - Violence Reduction and Crime Prevention, Progressive Consulting + United States Agency for International Development (USAID)
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Race	Gender	Term End
Shields, Rasha	South Valley	2	Caucasian	F	6/30/2026
Briggs, William J.	West LA	12	African American	M	6/30/2024
Calanche, Maria "Lou"	East LA	1	Latinx	F	6/30/2027
Soboroff, Steve	West LA	11	Caucasian	M	6/30/2023
Southers, Erroll	West LA	11	African American	M	6/30/2025

EDUCATION

University of California, Santa Barbara

Bachelor of Arts in Chicana/o Studies | Minor in Philosophy

Graduated June 2003

PROFESSIONAL EXPERIENCE

DIRECTOR OF GOVERNMENT RELATIONS

Homeboy Industries, Los Angeles, CA

May 2018 - Present

- Provide strategic direction on matters related to government relations, community relations and philanthropic development;
- Responsible for growth of government funding, grant proposal writing and submission;
- Secured over \$18M in competitive proposals from City, County, State, and Federal Gov.;
- Secured over \$22M in pilot projects working with City, County, State, and Federal Elected Officials;
- Secured over \$6M for social enterprise production and growth;
- Key role in design, establishment, and funding of new FeedHOPE Social Enterprise projected to produce over \$6.5M in annual revenue;
- Oversee city acquisition projects for establishment of social enterprise;
- Design and update program models and service implementation approaches;
- Sponsored and advocated for State Bills impacting the justice involved population;
- Develop and maintain external partnership strategies (community, government, police, courts);
- Develop and institute civic engagement curriculum with trauma informed lens, increasing reentry population's involvement in voting, advocacy, and civic participation.

CONSULTANT – VIOLENCE REDUCTION AND CRIME PREVENTION

Progressive Consulting + United States Agency for International Development (USAID),

Jan. 2015-Present

- Develop the strategy and implementation of violence reduction efforts internationally;
- Provide training and technical assistance to government, law enforcement, universities, and community-based organizations;
- Conduct needs assessments and study historical context of regions within Mexico, Guatemala, and El Salvador to tailor effective strategies and training approaches;
- Train on Prevention, Intervention, Diversion, and Reentry strategies;
- Conduct policy analysis and develop recommendations for effective and efficient policies changes.

SENIOR REGIONAL PROGRAM COORDINATOR

Office of the Mayor, Gang Reduction and Youth Development (GRYD), City of Los Angeles

Jan. 2009 - May 2018

- Managed prevention, intervention, tattoo removal, and clergy engagement programs for the City;
- Collaborated with community, government, criminal justice system, and private sector to identify gaps and direct the strategic use of funds to support violence reduction strategies;
- Researched and evaluated data metrics to enhance program effectiveness and identify best practices;
- Managed Federal grants, oversee program implementation, provide technical support, conduct monitoring visits, and compile reports;
- Assisted in the development of proposal reviewing tools and scales that facilitate grant awarding;
- Managed over \$7 million in contracts, establish contract amounts, and determine distribution of funds;
- Collaborated with LAPD executive leadership to coordinate rapid-response services in communities impacted by gang-violence to reduce the potential of retaliatory actions, and offer prevention, intervention, and *Victims of Crime* services to victim's family and community members;
- Supervised a team of 80 seasonal staff members during the *Summer Night Lights* (SNL) program to provide activities and services to thousands of visitors nightly;
- Created the City's first Tattoo Removal Program and established 3 Tattoo Removal Centers;
- Conducted International training and supported Latin American countries with the development and implementation of gang prevention and community engagement strategies.

Fabian Garcia

PROJECT MANAGER

Pacific Charter School Development, Huntington Park, CA

Oct. 2007 - Dec. 2008

- Co-Managed \$16 million charter school development project;
- Facilitated contract negotiation, timeline development, and budget management;
- Coordinated the support of key community stakeholders and elected officials;
- Outreached and coordinated forums to build support for large development projects.

PROGRAM ASSOCIATE

National Association of Latino Elected and Appointed Officials (NALEO), Los Angeles, CA

Oct. 2005 - Jan. 2008

- Managed NALEO's citizenship programs and administered the American Dream Loan program;
- Hosted and conducted capacity development trainings nationwide;
- Supported the development and execution of the *Ya es Hora* national citizenship campaign, which is credited for doubling naturalization rates in the U.S. The campaign received several awards and recognitions including Hispanic Magazines 2007 "Top Achievements";
- Managed the National Citizenship Hotline and its 40+ operators, servicing over 50,000 callers per year;
- Partnered with elected officials, private sector, and community leaders to coordinate naturalization workshops, the largest of which attracted over 3,000 applicants to the Los Angeles Convention Center.

DEVELOPMENT ASSISTANT

Mexican American Legal Defense and Educational Fund (MALDEF), Los Angeles, CA

Feb. 2004 - Oct. 2005

- Produced and submitted grant proposals to Foundations and Corporations;
- Cultivated donor base by researching prospective funders and submitting letters of inquiry;
- Prepared monthly electronic newsletter, providing updates on organizational achievements;

LEADERSHIP EXPERIENCE

APPOINTEE, LOS ANGELES COUNTY SUPERVISOR HILDA SOLIS

Public Safety Realignment Team (PSRT), Los Angeles, CA

July 2021 - Present

- Tasked with updating the CCP AB109 Implementation Plan to reflect the County's alternatives to incarceration priorities;
- AB109 funding allocation recommendations.

STEERING COMMITTEE MEMBER, LOS ANGELES POLICE DEPARTMENT

Racial Identity and Profiling Act (RIPA) Steering Committee, Los Angeles, CA

April 2021 - Present

- Work with LAPD leadership to establish the structure and framing of the RIPA report;
- Develop roll out strategy and LAPD messaging;
- Identify training opportunities for officer based on RIPA report outcomes;
- Assessment of data collection and procedures to improve officer conduct and data collection practices.

COMMISSIONER, CITY OF LOS ANGELES

El Pueblo De Los Angeles Historical Monument, Los Angeles, CA

June 2020 - Present

- Support the development and implementation of the El Pueblo Strategic Plan;
- Implement initiatives to improve site attraction including planning improvements and events schedule;
- Preserve the iconic destination's history and diverse culture.

BOARDMEMBER, BOARD OF DIRECTORS

St. Francis Center, Los Angeles, CA

June 2017 - Present

- Oversee strategic direction of organization focused on providing services to homeless population;
- Completed term on the executive committee, currently serving on the development committee;
- Coordinate networking events to introduce new corporate/government partners to organization;
- Established satellite food pantry distribution within communities of need.

Fabian Garcia

CO-FOUNDER

Boyle Heights Youth Festival, Los Angeles, CA

June 2017 - Present

- Created the framework and organized the Boyle Heights Youth Festival in partnership with Youth, CBO's, LAPD, Elected Officials, and businesses;
- Created a Youth Leadership Curriculum that engaged youth in a 12-week interactive experience;
- Worked with Youth to coordinate the event 'For Youth By Youth'.

EMERGING LEADER

Liberty Hill Wally Marks Leadership Institute, Los Angeles, CA

Jan. 2019 – June 2019

- Selected to be part of the Advocating for Justice and Opportunity for Youth subgroup;
- Increased knowledge of board and commission functions, focuses, and responsibilities;
- Participated in networking opportunities with current and past commissioners.

INSTITUTE FELLOW

Southern California Leadership Network, Riordan Leadership Institute, Los Angeles, CA

Aug. 2017 - May 2018

- Focused on further understanding non-profit boards, strategic planning, and fundraising;
- Increased knowledge of fundraising approaches and strategies.

BOARDMEMBER, CHAIRMAN OF PUBLIC SAFETY

Sylmar Neighborhood Council, Sylmar, CA

Aug. 2007 - July 2010

- Developed strategies that increased public safety through community involvement and relationship building with law enforcement. Served as liaison between community and government entities during the implementation of a Gang Injunction.

RELAY FOR LIFE CHAIRMAN

American Cancer Society, Relay for Life, Sylmar, CA

Nov. 2008 - May 2010

- Directed 24hr walk-a-thon which raised \$50,000 in 2009 and \$70,000 in 2010. Coordinated the support of local businesses, key community stakeholders, and local elected officials.

NATIONAL BOARD VICE-CHAIRMAN

Hermanos Unidos Inc., Los Angeles, CA

June 2006 - May 2009

- Served as Treasurer (2006-2007) and Vice Chairman (2007-2009) for the organization geared towards personal and professional development of 400+ alumni and 800+ undergraduate members.



KAREN BASS
MAYOR

August 9, 2023

Dear Mr. Garcia:

I am pleased to inform you that I hereby appoint you to the Board of Police Commissioners for the term ending June 30, 2028, subject to confirmation by the City Council.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and undated Letters of Separation **within one week** of receiving this letter. These documents are necessary to ensure the most efficient, open, and accountable city government possible.

Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions team will assist in connecting you with Personnel's Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

You will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission via the California Fair Political Practices Commission's eDisclosure website, or by mailing the forms to City Hall at 200 N. Spring Street, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the City Ethics Commission by email at nicole.enriquez@lacity.org.

As part of the appointment process, Monica Rodriguez, your Councilmember and the Chair of the Public Safety Committee, may wish to meet with you to answer any questions she may have. Our office will assist with arranging these meetings.

Mr. Fabian Garcia
August 9, 2023
Page 2

Additionally, you will be required to attend public meetings at City Hall where your appointment will be considered. You will be hearing from our office and a City Council Clerk who will let you know when your appointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified of the date when your appointment will be presented to the full City Council. Before you may begin serving, you will be required to take the Oath of Office in the City Clerk's Office located in Room 395 of City Hall. If you require parking for these meetings, please contact my Commissions team by email at myr-commissions@lacity.org.

Per the City Charter, most commissioners must be registered voters of the City of Los Angeles, and must therefore reside within Los Angeles. If you move at any point during your term, or your contact information changes, please contact my Commissions team immediately at the email address listed below. While we hope that you complete a successful term, if for some reason you intend to resign, please do so in writing to my Commissions team at myr-commissions@lacity.org.

Congratulations, and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in blue ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly legible.

KAREN BASS
Mayor

KB:tga

Attachment I
Mr. Fabian Garcia
August 9, 2023

Nominee Check List

I. Within 7 days:

- Email the below completed documents, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to:

Office of the Mayor
Attn: Commissions Team
200 N. Spring Street, Room 303
Los Angeles, CA 90012

- Remuneration Form
- Undated Separation Letters (2)

- Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

II. Within 21 days:

- File the following forms with the City Ethics Commission. If you are required to file, you will receive these forms via email from that office.

- Statement of Economic Interest (“Form 700”)
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- CEC Form 60

III. The Mayor’s Office will notify the below Councilmember of your nomination, so that they may reach out to schedule a meeting with you should they wish.

- Your City Councilmember and Chair of the Council Committee considering your nomination, Monica Rodriguez

IV. Public Meetings at City Hall:

- Public Safety Committee Hearing
- Full Council Hearing