



KAREN BASS
MAYOR

March 21, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Mr. Carl Douglas to the Los Angeles City Employees' Retirement System Board for the term ending June 30, 2025. Mr. Douglas will fill the vacancy created by Nilza Serrano, who has resigned.

I certify that in my opinion Mr. Douglas is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Carl Douglas
Commission: Los Angeles City Employees' Retirement System Board
End of Term: 6/30/2025

Appointee Information

1. **Race:** African American
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 0 - N/A
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** JD, Boalt Hall School of Law, University of California, Berkeley
7. **Occupation/profession:** Attorney-At-Law, Douglas / Hicks Law
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**



DOUGLAS / HICKS



BIOGRAPHY

CARL E. DOUGLAS

Carl E. Douglas is in private practice at Douglas / Hicks Law in Los Angeles. Mr. Douglas is one of the “Top 100 Attorneys” in California for 2021 according to the staff at the Los Angeles/ San Francisco Daily Journal newspaper, the leading legal periodical in the state. (There are more than 260,000 attorneys registered to practice laws in the state. In addition, the Daily Journal named his firm *Douglas/Hicks Law* as one of the winners of their prestigious 25th Annual “California Lawyer Attorneys of the Year” (“CLAY”).

Mr. Douglas was named the Trial Lawyer of the Year in 2006 by the Consumer Attorneys Association of Los Angeles, the largest local association of plaintiffs’ attorneys in the United States. The Association educates, connects, assists, and advocates for its nearly 3,000 members.

Prior to opening his own firm more than 25 years ago, Mr. Douglas is the former Managing Attorney at the Law Offices of Johnnie L. Cochran, Jr, and is best known while there for his work as the Coordinator of O.J. Simpson’s criminal defense “*Dream Team*”. His work as a member of that Dream Team is prominently featured in ESPN’s 30 for 30, 2018 Academy Award winning documentary, *O.J.: Made In America*. While at Mr. Cochran’s firm, Mr. Douglas tried dozens of cases to verdict, in a wide array of personal injury, civil rights, and criminal law matters.

After going out on his own, he has only broadened his list of accomplishments. Mr. Douglas was the attorney for the lead plaintiff in *Patricia Anderson v. General Motors Corporation*, a product liability trial where the jury returned a \$4.9 billion dollar verdict for Ms. Anderson and her family, which was then the largest personal injury verdict ever awarded in the United States.

As lead counsel in a seven-week trial against the Los Angeles Sheriff’s Department, concerning the police in-custody death of an unarmed African-American man, Mr. Douglas helped the victim’s family obtain a verdict of \$8,000,000.00.

In 1994 and again in 1999, Mr. Douglas was honored as the “*Loren Miller Lawyer of the Year*” by the John M. Langston Bar Association, the largest local association of African-American attorneys in California. He became only the second attorney in the more than 85-year history of that Association to be awarded that coveted honor more than once.

Prior to joining Mr. Cochran’s office, Mr. Douglas was employed from 1981 through 1987 as a trial attorney at the Federal Public Defender’s Office in Los Angeles. He began his legal career in 1980 working at the Federal Communications Commission in Washington, D.C.

Mr. Douglas earned his undergraduate degree at Northwestern University in Evanston, Illinois and his law degree at the Boalt Hall School of Law of the University of California, Berkeley.



KAREN BASS
MAYOR

March 21, 2023

Dear Mr. Douglas:

I am pleased to inform you that I hereby appoint you to the Los Angeles City Employees' Retirement System Board for the term ending June 30, 2025. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible. Further, Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions Team will assist in connecting you with the Personnel Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your Commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission at 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission by email at nicole.enriquez@lacity.org.

Mr. Carl Douglas
March 21, 2023
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As part of the City Council confirmation process, meetings will be offered to , your Councilmember, and Councilmember Tim McOsker, the Chair of the Personnel, Audits, and Hiring Committee, to answer any questions they may have.

You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Personnel, Audits, and Hiring Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment I
Mr. Carl Douglas
March 21, 2023

Nominee Check List

I. Within 7 days:

_____ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

_____ Email the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. Within 21 days:

_____ File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

- **Statement of Economic Interest (“Form 700”)**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- **CEC Form 60**

III. The Mayor’s Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Your City Councilmember

_____ Councilmember Tim McOsker, Chair of the Council Committee considering your nomination