



KAREN BASS
MAYOR

February 10, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Dr. Erroll Southers to the Board of Police Commissioners for the term ending June 30, 2025. Dr. Southers will fill the vacancy created by Eileen Decker, who has resigned.

I certify that in my opinion Dr. Southers is qualified for the work that will devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Erroll Southers
Commission: Board of Police Commissioners
End of Term: 6/30/2025

Appointee Information

1. **Race:** African American
2. **Gender:** Male
3. **Council district and neighborhood of residence:** 11 - West LA
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** Ph.D., Public Policy, University of Southern California
7. **Occupation/profession:** Associate Senior Vice President, University of Southern California
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Soboroff, Steve	West LA	11	Caucasian	M	30-Jun-23
Briggs II, William	North Valley	12	African American	M	30-Jun-24
Calanche, Maria "Lou"	East LA	1	Latinx	F	30-Jun-27
Vacant					30-Jun-26
Vacant					30-Jun-25

Dr. Erroll G. Southers

Dr. Erroll G. Southers is the Associate Senior Vice President of Safety and Risk Assurance at the University of Southern California, responsible for overseeing the Administration Division's Safety Departments – the Department of Public Safety, Environmental Health and Safety and Fire Safety and Emergency Planning. He is a former FBI Special Agent, who served as a Professor of the Practice in National and Homeland Security, Director of the Safe Communities Institute and Director of Homegrown Violent Extremism Studies at the Sol Price School of Public Policy. He was President Barack Obama's first nominee for Transportation Security Administration Assistant Secretary, appointed by California Governor Arnold Schwarzenegger as Deputy Director for Critical Infrastructure of the California Office of Homeland Security and appointed by California Gavin Newsom to the Commission on the State of Hate.

Dr. Southers' career has spanned all levels of law enforcement, formerly serving as Assistant Chief of Homeland Security and Intelligence at the Los Angeles World Airports Police Department. He previously enjoyed the distinction of FBI Special Agent and SWAT team member, as well as Santa Monica Police Officer. He also served on the faculty and tactical staff of the Rio Hondo Police Academy. Dr. Southers is a member of the International Association of Chiefs of Police (IACP) Research Advisory Committee, the DC-based Homeland Security Experts Group, Co-Chairs the USC Department of Public Safety Community Advisory Board, Co-Chaired the USC Sol Price School of Public Policy Social Justice Advisory Board, served as an Ex-Officio member of the USC President and Provost's Task Force on Race, Equity, Diversity and Inclusion, and serves on USC Governing Board of the University Clinical Services.

Dr. Southers holds roles throughout the international counterterrorism and national security arena, including: Visiting Professor at the University of Paris II Panthéon-Assas and Honorary President of the French Federation of Psycho-Criminalistics; Fellow and member of the Professional Advisory Board and Visiting Professor at the International Institute of Counter-Terrorism in Herzliya, Israel; an adjunct subject matter expert for the RAND Corporation; and sits on the International Institute for Justice (IIJ) and the Rule of Law Advisory Board and IIJ Expert Roster in Malta. He is also the Managing Director of the Counter-Terrorism and Infrastructure Protection Division for TAL Global Corporation, an international security and risk management consulting firm.

Dr. Southers served in roles at the Los Angeles County Museum of Art (LACMA) for eleven years, where he was the Assistant Vice President for Visitor Services and Chief of Protective Services. LACMA is the fourth largest art museum in the nation, where he was responsible for the largest contract museum guard force in the country. He managed safety and security responsibilities for the institution, overseeing the Americans with Disabilities Act (ADA), Injury and Illness Preparedness Program and Occupational Health and Safety compliance.

Dr. Southers has testified before the full Congressional Committee on Homeland Security on several occasions, including the first Congressional Hearing on the Boston Marathon Bombings, as a subject matter expert and counterterrorism analyst. At USC, he developed the Executive Program in Counterterrorism, the Homeland Security and Public Policy and American Contemporary Homegrown Violent Extremism courses in the Sol Price School of Public Policy, where he received the *2014 Outstanding Doctoral Project Award*, was named the *2013 and 2014 Outstanding Adjunct Professor of*

the Year and earned the 2018 Sol Price School Robert Biller Outstanding Faculty Award. He is a regular contributor to national and international media networks on matters of terrorism and national security, the author of *Homegrown Violent Extremism* and member of the USA Today Opinion Board of Contributors.

Dr. Southers was the recipient of the Earl Warren Outstanding Public Service Award, was recognized in Security Magazine's Top 25 Most Influential Industry Thought Leaders in the United States, and was a member of the Los Angeles Mayor's Blue Ribbon Panel on Airport Security at LAX. He earned his undergraduate degree from Brown University, and he holds masters and doctoral degrees in public policy from USC.



KAREN BASS
MAYOR

February 10, 2023

Dear Dr. Southers:

I am pleased to inform you that I hereby appoint you to the Board of Police Commissioners for the term ending June 30, 2025. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible. Further, Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions Team will assist in connecting you with the Personnel Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your Commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission at 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission by email at nicole.enriquez@lacity.org.

Dr. Erroll Southers
February 10, 2023
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As part of the City Council confirmation process, meetings will be offered to Traci Park, your Councilmember, and Councilmember Monica Rodriguez, the Chair of the Public Safety Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:tga

Attachment I
Dr. Erroll Southers
February 10, 2023

Nominee Check List

I. Within 7 days:

_____ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

_____ Email the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. Within 21 days:

_____ File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

- **Statement of Economic Interest (“Form 700”)**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- **CEC Form 60**

III. The Mayor’s Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Your City Councilmember Traci Park

_____ Councilmember Monica Rodriguez, Chair of the Council Committee considering your nomination