

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

DATE: April 19, 2024
TO: Personnel, Audits, and Hiring Committee
FROM: Jimmy Kim, General Manager
Department of Recreation and Parks



SUBJECT: RESPONSE TO COUNCIL FILE 23-1429 – VACANCIES IN THE DEPARTMENT OF RECREATION AND PARKS

In response to Council File 23-1429, please find attached the requested vacancy information for the Department of Recreation and Parks (RAP). Currently in 2023-24, RAP has 1711 on-budget position authorities, including 1612 regular authorities and 99 resolution authorities. As of April 8, 2024, 1316 out of the total 1711 positions are filled and 395 positions are vacant (23.1% vacancy rate). An additional 51 positions are in process of being filled per job offers made prior to the Prioritized Critical Hiring (PCH) process which will lower the number of vacancies to 344 (20.1% vacancy rate). RAP's salary savings rate of 3.0% coupled with a \$3M one-time Salaries General reduction in the current fiscal year equate to an additional 90 positions that must be held vacant. The net vacancy rate for RAP is therefore 14.8%, which does not include unbudgeted financial obligations such as sick-time payouts, unfunded compensation adjustments, and unfunded overtime expenses. It should also be noted that of the total 395 vacant position, 65.3% were vacated within the past two years.

Recreation and Parks Vacancy Summary as of April 8, 2024		
2023-24 Authorized On-Budget Positions: 1711 Number of Fill Positions: 1316	Number of Vacant Positions	Vacancy Rate
Number of vacant positions (<i>65.3% were vacated within the past two years.</i>)	395	23.1%
Positions pending onboarding (job offers made prior to PCH process)	(51)	
Positions held vacant due to salary savings and one-time reduction	(90)	
Adjusted number of vacant positions	254	14.8%

For any questions regarding this report, please contact Noel Williams, Chief Financial Officer, at (213) 202-4358 or at noel.williams@lacity.org.

Attachment: Department of Recreation and Parks – Vacant On-Budget Positions by Classification and by Budgetary Program as of April 8, 2024

