

**MOTION**

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Andrea Marsh v. City of Los Angeles, et al., Los Angeles Superior Court Case No. 19STCV43521. (This matter arises from a claim under the Fair Employment and Housing Act for: (1) Gender/Pregnancy Discrimination; (2) Sexual Harassment/Hostile Work Environment; and (3) Retaliation.), **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney’s Office and Los Angeles Police Department to expend up to **\$1,500,000 in Fiscal Year 2024-25** in settlement of the above-entitled matter.
2. AUTHORIZE the Controller to transfer **\$1,350,000 in Fiscal Year 2024-25** from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009792, Police Liability Payouts.
3. AUTHORIZE the City Attorney to draw a demand from Fund No. 100/59, Account No. 009792, Police Liability Payouts, as follows: McNicholas & McNicholas LLP
4. Client Trust Account and Andrea Marsh in the amount of **\$1,350,000**.
5. AUTHORIZE the Los Angeles Police Department to draw a demand from Fund No. 100/70, Account No. 001012, Sworn Salaries payable to Andrea Marsh for back wages in the amount of **\$150,000**, subject to all applicable taxes, deductions and payroll withholdings.
6. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer; and, AUTHORIZE the Controller to implement the instructions.

This matter was recommended for approval by the Budget, Finance and Innovation Committee (Blumenfield – McOsker – Yaroslavsky: “Yes”) at its meeting held on June 26, 2024, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY \_\_\_\_\_  
BOB BLUMENFIELD  
Councilmember, 3rd District

SECONDED BY \_\_\_\_\_  
TIM McOSKER  
Councilmember, 15th District